

DISABILITY STATEMENT



A person has a disability if “they have a physical or mental impairment that has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities.” A reference to a disabled person is a reference to someone who has a disability.

Lighthouse Futures Trust undertakes to comply with its duty under the Equality Act 2010 and will make reasonable adjustments to ensure that none of its learners are disadvantaged due to a disability issue. The statement applies to all people who have a disability, learning difficulty or other health condition.

Admission Arrangements

LFT will do all that it can to make reasonable adjustments to support all who wish to attend but cannot guarantee to meet the needs of every student.

The application form asks for details of a student’s support needs and LFT staff will also have access to information in the student’s Education Health Care Plan (EHCP). LFT will make an assessment using these documents, and through discussions at interview and subsequent meetings. This information will be used to confirm if a place at College can be offered and what level of support can be provided to each student, on an individual basis. LFT reserves the right to call in other agencies specialising in particular areas identified in a support plan but no-one will be contacted without the agreement of each student and their parent/carer (where relevant).

Support

LFT will provide trained staff who will listen and provide advice, guidance and support. The college has specialist knowledge in supporting a wide range of needs including:

- Autistic Spectrum Condition and students who have Asperger’s Syndrome
- Young adults with a Learning Disability or Learning Difficulty

Support may include 1 or more of the following:

- Liaison with other specialist agencies
- 1-1 or small group support
- Assistance with completing application/other forms
- Focused help with numeracy & literacy
- Note-taking
- Exam support

Access

The College building is accessible to our learners and there are a sufficient number of car parking spaces for blue badge holders. Staff may also be able to assist with other travel arrangements

Emergency Evacuation

The College has an emergency evacuation policy which will be explained during induction.

If any student has particular support needs, staff will work with them to produce a Personal Emergency Evacuation Plan (PEEP) and will ensure that relevant staff are aware of the necessary steps that may need to be taken.

Further information

If students or parent/carers would like an initial discussion, or further information, they should contact the Head of Internships in the first instance.

If students or parents/carers have a complaint, or feel the College is not upholding this statement, the College has a Complaints Policy which is available on the College webist.